

## **Performance Scrutiny Committee 4 January 2018**

### **Draft Corporate Plan 2018 - 2021**

#### **Report by Policy & Performance Service Manager**

#### **Introduction**

1. This plan sets out the County Council's overarching strategy for the period 2018-2021. It states our updated vision for 'thriving communities' in Oxfordshire and describes the council's main priorities and the specific actions that will be taken in the period to March 2019.
2. The Plan has been shaped and guided by a cross-party Councillor working group and from input across the council.
3. The Corporate Plan will be considered by Cabinet on 23<sup>rd</sup> January 2018, alongside the budget for 2018/19 onwards. The Committee is therefore invited to comment on the draft plan prior to this.

#### **Key issues**

4. A short, public-facing document (the 'prospectus') has already been produced and published which summarises the council's vision and priorities; this document is intended to be externally focused and is targeted at residents and partners in particular. The document has been widely distributed across the county and anecdotal feedback suggests it has been well received.
5. The attached document expands on the prospectus, drawing together significantly more detail about the work of the council. It has a particular focus on highlighting the range of services and functions we provide, what we are trying to achieve, as well as the way we work and how we know we are progressing.
6. It is intended to act as a comprehensive document that is more internally facing document than the prospectus, which essentially acts as a more public facing summary of the full corporate plan. As such, this plan is likely to be of more interest to Councillors, staff, partners, inspectors and residents with a specific interest in the council.
7. The plan is still in draft, with more detail to be finalised over the coming weeks. In particular, the details of how we will measure progress are in the process of being shaped and will be brought forward in future drafts before its final publication in April 2018.
8. However, the intention is for the Corporate Plan this year to have a more detailed action plan setting out how the vision and priorities will be achieved.

This will be closely monitored through the council's performance management framework and process, and as such the performance measures and targets will form part of the regular performance reporting that this Committee considers on a quarterly basis.

### **Financial and Staff Implications**

9. There are no direct financial or staffing impacts that have been identified as part of this Plan, the actions to deliver the Plan have been identified to be in line with the staffing and budget available. This is specifically being identified through service and resource planning.

### **Equalities Implications**

10. The Plan seeks to ensure all residents are given equal opportunity and looks to address inequalities where they exist. Where any of the actions involve changes to service or service delivery, they are considered as part of the specific proposals (e.g. through Service and Community Impact Assessments).

### **RECOMMENDATION**

11. **The Committee is RECOMMENDED to:**
  - a) **note the Draft Corporate Plan and make suggestions for amendments, prior to consideration by Cabinet on 23<sup>rd</sup> January; and**
  - b) **agree to receive further updates on the performance measures and targets once developed, and that this will form part of the regular monitoring reported to the Committee on a quarterly basis.**

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Background papers:

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December 2017